



# Preventing COVID-19 in the Workplace

As you get back to in-person work,  
it is a great time to boost your health!

# Outline

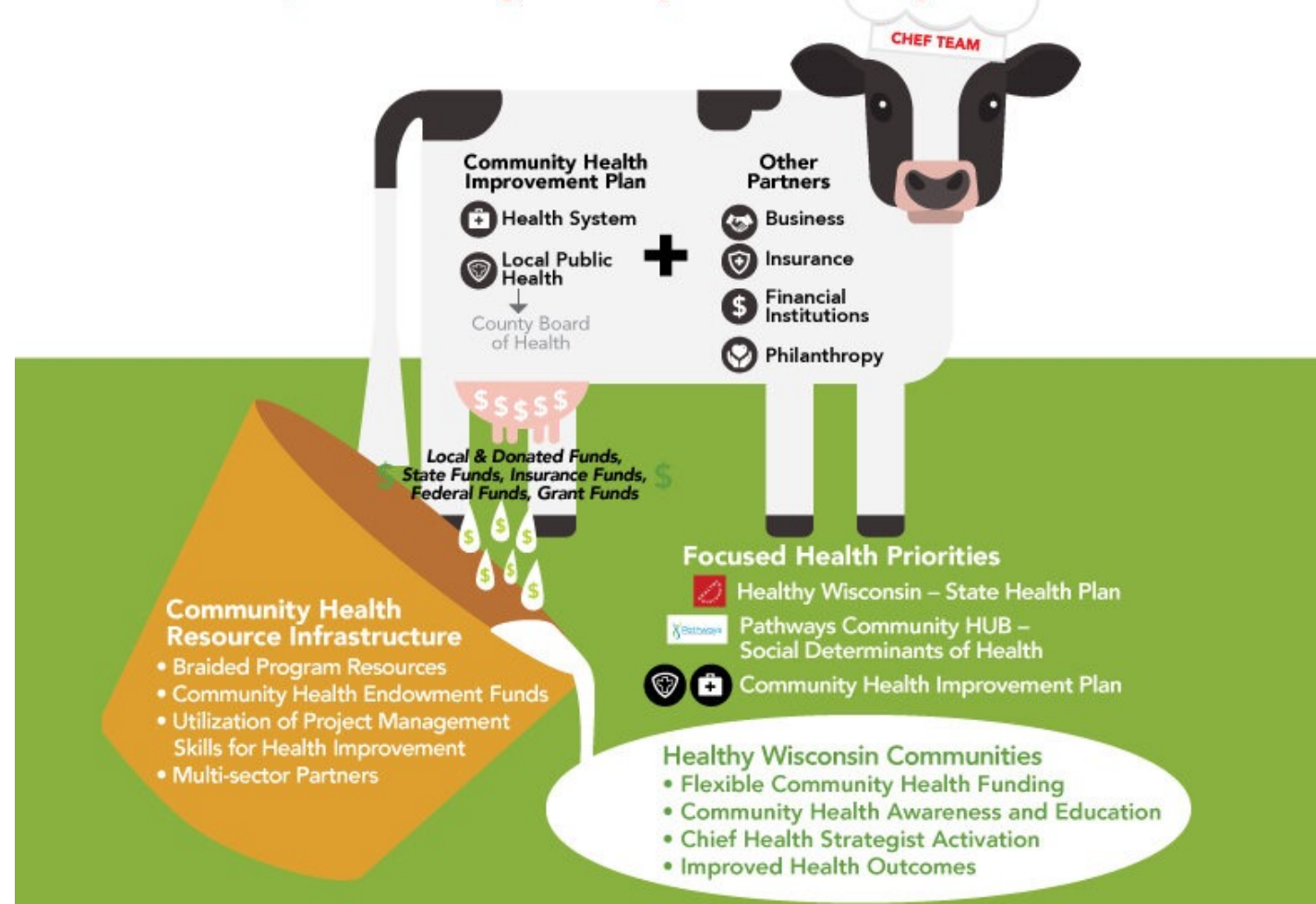
- Opportunities for Community Health Empowerment
- Benefits of Boosting Health
- Key Workplace COVID-19 Prevention Strategies
- Building a Workplace Vaccination Program
  - Step 1: Increase Vaccine Confidence Through Education
  - Step 2: Promote Vaccination Opportunities
  - Step 3: Allow for Paid Recovery Post-Vaccination
  - Step 4: Implement Incentives for Fully Vaccinated Employees
- Establishing Healthy Workplace Policies
  - Vaccination & Testing Requirements
  - Ventilation and Cleaning Recommendations
  - Masking, Sick Days, and Flexible Scheduling
- Contacts
- Resources

# Community Health Empowerment Teams

Foster healthy Wisconsin communities by contributing to an innovative multi-sector CHEF Team!

CHEF Teams work to create and foster long and short-term vehicles for resource growth enhancing access to flexible funds while bolstering capacity for health improvement.

**CHEF - Community Health Empowerment Fund**  
*Growing Community Health Resource Systems*



**Create a CHEF Team!**

Contact Rebecca R. Thompson, CPA, CFRE, MPH  
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# Benefits of Boosting Health

**Promoting COVID-19 vaccinations among employees can:**

- Keep the workforce safe and healthy
- Prevent possible COVID-19 long-term complications
- Improve productivity due to fewer COVID-19-related absences and delays
- Build trust among staff and clients entering a safe work environment
- Protect households from COVID-19 illness

# Key Workplace Prevention Strategies

## Building a Workplace Vaccination Program

- Increase Vaccine Confidence Through Education
- Promote Vaccination Opportunities
- Allow for Paid Recovery Post-Vaccination
- Implement Incentives for Fully Vaccinated Employees

## Establishing Healthy Workplace Policies

- Implement Vaccination & Testing Requirements
- Follow Ventilation and Cleaning Recommendations
- Promote Masking, Sick Days, and Flexible Scheduling

# Building a Workplace Vaccination Program


## STEP 1: BUILD VACCINE CONFIDENCE THROUGH EDUCATION

- Identify vaccine champions – workplace leaders who assist with vaccine clinic and education promotion
- Communicate transparently about COVID-19 vaccinations
- Emphasize employees protecting themselves, their coworkers, their families, and the community
- Provide updates to vaccination guidelines and statistics as they become available
- Visibly celebrate employees who get vaccines
- Avoid all promotional materials containing needles
- Contact the Wisconsin Community Health Empowerment Fund and SSM Health Monroe Clinic and Hospital **for vaccination support and connection to other local partners in health**

# Building a Workplace Vaccination Program

## Green County Boost Vaccination Recommendations

You do not need any identification or insurance to get vaccinated

COVID-19 VACCINES						
PFIZER			MODERNA		NOVAVAX	
6 mo – 4 yrs	5 – 11 yrs	12+ yrs	6 mo – 11 yrs	12+ yrs	12+ yrs	
<b>Step 1:</b> First dose	First dose	First dose	First dose	First dose	First dose	
<b>Wait:</b> Wait 21 days	Wait 21 days	Wait 21 days	Wait 28 days	Wait 28 days	Wait 28 days	
<b>Step 2:</b> Second dose	Second dose	Second dose	Second dose	Second dose	Second dose	
<b>Wait:</b> Wait 8 weeks	Wait 5 months	Wait 2 months		Wait 2 months	Wait 2 months	
<b>Step 3:</b> Third dose	Pfizer booster dose	Pfizer or Moderna bivalent booster*		Pfizer or Moderna bivalent booster*	Pfizer or Moderna bivalent booster*	

Bivalent boosters better protect you against new COVID-19 sickness  
If you got a Johnson & Johnson vaccine, wait at least 2 months then get a bivalent booster  
Specific instructions for immunocompromised people are on the CDC website

\*Children ages 12 – 17 can only get the Pfizer bivalent booster

**Find a COVID-19 vaccine or booster at [vaccines.gov/search](https://www.vaccines.gov/search)**



Provide guidance to employees by promoting recommended COVID-19 vaccines

# Building a Workplace Vaccination Program

## STEP 2: PROMOTE ON-SITE OR COMMUNITY VACCINATION OPPORTUNITIES

### Green County Vaccinators:

SSM Health Monroe	Laura Lippold, (608) 324-1751
Green County Public Health Department	Bridget Craker, (608) 328-9509
Monroe Hometown Pharmacy West	Michael Kuckes, (608) 426-6540
Pinnow Hometown Pharmacy (Brodhead)	Mackenzy Anderson, (608) 897-2595
New Glarus Hometown Pharmacy	Alex Moreno, (608) 527-2517
Shultz Hometown Pharmacy (Monroe)	Karla Ripp, (608) 325-2151
Walgreens (Monroe)	Nate, (608) 325-7020
Walmart (Monroe)	Anna Jubie, (608) 325-7701

### Green County Community Clinics in October:

- Green County Public Health Clinics

An on-site workplace vaccination clinic is preferred for improving vaccine confidence and uptake in **large organizations**, especially among **rural and immigrant employee populations**.





# Building a Workplace Vaccination Program

## STEP 3: PROVIDE PAID TIME OFF FOR COVID-19 VACCINATION RECOVERY

Promote recovery with flexible paid time off for all employees for 1-2 days after vaccination



# Building a Workplace Vaccination Program

## STEP 4: PROVIDE INCENTIVES FOR VACCINATED EMPLOYEES

### Incentives = Vaccination Completion Success

- **Available incentives in Green County:**
  - Raffle entry to win tickets to Margarita's Night Club in October
- **Possible employer-led incentives:**
  - Cash bonuses
  - Paid time off or vacation days
  - Gift cards and coupons
  - Free products

# Establishing Healthy Workplace Policies

- Vaccination and Testing Requirements
- Ventilation and Cleaning Recommendations
- Masking, Sick Days, and Flexible Scheduling



# Establishing Healthy Workplace Policies

## VACCINATION AND TESTING REQUIREMENTS

### *Vaccine Requirements:*

Employers can require that **their employees be vaccinated** and inquire about vaccination status

### *Exemptions:*

Medical Exemptions

Religious Exemptions

### *Testing Requirements:*

- Diagnostic Testing:
  - Testing symptomatic or exposed people

Employers offering vaccinations to workers are encouraged to **keep a record** of the offer to vaccinate and the employee's decision to accept or decline vaccination.

# Establishing Healthy Workplace Policies

## VENTILATION AND CLEANING RECOMMENDATIONS

### *Ventilation*

- Clean and maintain vents
- Ensure vents are not blocked
- Follow HVAC manufacturer's instructions
- Conduct regular inspections
- Open windows and doors
- Install air filters (MERV 13+)

### *Cleaning*

- Use portable air cleaners
- Frequently clean high traffic areas

If a person who has COVID-19 has been in the facility within 24 hours, thoroughly clean **and** disinfect

# Establishing Healthy Workplace Policies

## Masking, Sick Days, and Flexible Scheduling

### Mask Guidance:


- Ask all employees to wear a mask when transmission levels are high. When an employee suspects a COVID-19 infection, they should also wear a mask

### Sick Days:

- Provide COVID-19 sick days, ask sick employees to stay home for at least 5 days and isolate themselves. Employees can return to work after 5 days of isolation if symptoms have improved and wear a mask for 5 more days
  - After 10 days of isolation and symptom improvement, all employees should return to work

### Flexible Scheduling:

- Adjust schedules to limit the number of unvaccinated or at-risk workers in one place



# Contact the WCHEF & SSM Health Monroe for additional Workplace Guidance and Potential Partnerships to Promote Health

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[wchef.org](http://wchef.org)

**SSM Health Monroe Hospital**

**SSM Health Monroe Clinic Medical Group**

**608.324.2000**

# Resources and References

- [Workplace Vaccination Programs](#)
- [Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace](#)
- [Post-vaccination Considerations for Workplaces](#)
- [Green County COVID-19 Guidance](#)
- [Cleaning and Disinfecting Your Facility](#)
- [Guidance for SARS-CoV-2 Testing in Non-Healthcare Workplaces](#)