



*Wisconsin Community Health Empowerment Fund*  
***Diversity and Health Equity Policy***

The Wisconsin Community Health Empowerment Fund is committed to a diverse, inclusive, and equitable environment where all board members, advisors, staff, partners, community volunteers and leaders feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation, identity, disability, and education. The organization strives each day to see diversity, inclusion, and equity in connection with its vision and mission of growing resources for healthy communities.

The organization is committed to removing barriers to health and supporting opportunities to advance health equity through its multi-sector Community Health Empowerment Fund (CHEF) Team approach to growing community health resources and building community health infrastructure.

The Wisconsin Community Health Empowerment Fund's demonstration of respect and equity for all is shown through the following organizational practices:

- The composition of the organization's Board, Advisors and staff strives to be representative of communities of color throughout Wisconsin. This composition will be reviewed as part of the organization's annual meeting.
- The organization aims to be intentional in its focus and selection of programs and projects that work to enhance health equity.
- The organization commits to leading with respect and inclusion and encourages all representatives and volunteers to express this in their work and interactions with the organization.
- Annually the organization strives to illuminate challenges that impede health equity and provide opportunities for education and engagement and further commits to measuring its impact on health equity.